

ABSTRACT

This research is motivated by the need for companies facing industrial developments to create good resources by developing knowledge management and job training. This aims to improve employee performance to compete in the market to achieve competitive advantage. This research aims to analyze the effect of training on employee performance with knowledge management as an intervening variable at the Telkom Corporate University Center.

This research used quantitative methods with descriptive data analysis techniques and took a sample of 60 respondents from all Telkom Corporate University employees. This research uses disproportionate stratified random sampling with the Partial Least Square-Structural Equation Modeling (PLS-SEM) program.

The results of this research for descriptive analysis show that the training, knowledge management, and employee performance variables are in the outstanding category. There is a positive and significant influence between training and employee performance, training with knowledge management, employee performance with knowledge management and knowledge management can mediate the relationship between training and employee performance at the Telkom Corporate University Center.

Keywords: *Training, Knowledge Management, Employee Performance*