

## TABLE OF TABLES

<b>Table 1. Data of TRABAS Founder</b> .....	2
<b>Table 2. Data of TRABAS Member</b> .....	2
<b>Table 3. DIKLAT Table</b> .....	5
<b>Table 4. TRABAS MERDEKA (TM) Participant</b> .....	7
<b>Table 5. TRABAS Annual Cash Contribution</b> .....	8
<b>Table 6. Previous Research</b> .....	25
<b>Table 7. Operational Variable</b> .....	34
<b>Table 8. Rating Category</b> .....	42
<b>Table 9. Descriptive Analysis of Motivation</b> .....	51
<b>Table 10. Descriptive Analysis of Organizational Commitment</b> .....	52
<b>Table 11. Descriptive Analysis of Discipline</b> .....	54
<b>Table 12. Loading Factor</b> .....	57
<b>Table 13. Average Variance Extracted (AVE)</b> .....	58
<b>Table 14. Cross Loading</b> .....	59
<b>Table 15. Fornell-Lacker</b> .....	60
<b>Table 16. Cronbach's Alpha and Composite Reliability</b> .....	60
<b>Table 17. R-square</b> .....	60
<b>Table 18. F-square</b> .....	60
<b>Table 19. Hypothesis Testing and Path Coefficient</b> .....	61