

DAFTAR PUSTAKA

- Adianto, J., & Fedryansyah, M. (2018). Peningkatan Kualitas Tenaga Kerja Dalam Menghadapi ASEAN Economy Community. *Jurnal Pekerjaan Sosial*, 1(2). 77-86.
- Alavi, M. (2023). Knowledge Management and Knowledge Management System: Conceptual Foudation and Research Issues. *MIS Quarterly*.
- Alavi, R. M. (2010). Social skills and social values training for future k-workers. *Journal of European Industrial Training* , 34(3)226-258.
- Amabile, T.(2023). The Progress Principle: Using Small Wins to Ignite Joy, Engagement, and Creativity at Work. *Harvard Business Review Press*.
- Arkunto, S., Jabar, A., & Sudijono, A. (2023). *Prosedur Penelitian Suatu Pendekatan Praktik*. Jakarta: Rineka Cipta.
- Armstrong, M., & Taylor, S. (2023). *Armstrong's Handbook of Human Resource Management Practice* (16th ed.). Kogan Page.
- Bagoes, I. M. (2012). Demografi Umum. Yogyakarta: Pustaka Pelajar.
- Bai, B., & Paryono. (2019). *Vocational Education and Training in ASEAN Member State*. Singapore: Springer.
- Burhanuddin, H. M. (2023). *Metode Penelitian Kepustakaan*. Yogyakarta: Deepublish.
- Brown, L., & Johnson, M. (2024). The Role of Spiritual Competence in Enhancing Learning and Methodological Skills in Knowledge Workers. *Journal of Educational Psychology*, 116(3), 70-85.
- Che Ruz, R., Mohammad Yasin, R., & Sattar Rasul, M. (2014). From zero to hero: Becoming an employable knowledge worker (k-worker) in Malaysia. The Online Journal for Technical and Vocation Education and Training in Asia, 1-16.
- Che Rus, R., Mamat, A. B., Hanapi, Z., Hasnan, K. A., & Nashir, I. M. (2019). Development of K-Workers Employability Skills Measurements Indicators in Agricultural Sector in Malaysia. *Journal of Technical Educational and Training* , 4(11).55-66.
- Costeria, Cristina; Querido, Ana; Ventura, Filipa; Lourerio, Hugo; Coelho, Joana; Benito, Enric; Nabal, Maria; Dones, Monica; Specos, Marcela; Laranjeira, Carlos. (2024). *Spiritual Care[Givers] Competence in Palliative Care:*, 12(3). 1-21.
- Creswell, J. W. (2020). Research design: Qualitative, quantitative, and mixed methods approaches (5th ed.). Sage publications.
- Dhori, M., Jonatan, & Hadisi, A. S. (2021). Curriculum Refers to KKNi at PGMI Study Program at UIN Raden Fatah Palembang. *International Journal of Social Science*, 1(4) 301-308.
- Davenport, T. &. (2022). Working Knowledge: How Organizational Manage What They Know. . *Harvard Business School Press*.

- Devenport, T. (2023). *Thinking for a Living: How to Get Better Performances and Result from Knowledge Workers*. . *Harvard Business School Press*.
- Dessler, G. (2022). *Human Resource Management* (17th ed.). Pearson.
- Drucker, P.F. (2022). *The Effective Executive: The Definitive Guide to Getting The Right Things Done*. . *Harper Business*.
- Drucker, P. F. (1991). The New Productivity Challenge. *Harvard Business Review*, 2-8.
- Eko Wahyudi, L., Mulyana, A., Dhiaz, A., Ghandari, D., Dinata, Z. P., Fitoriq, M., & M.Nur, H. (2022). Mengukur Kualitas Pendidikan Indonesia. *Ma'arif Journal of Education, Madrasah Innovation and Aswaja Studies (MJEMIAS)*, 1(1). 18-22.
- Firdaus, & Zamzam, F. (2018). *Aplikasi Metodologi Penelitian*. Palembang: Deepublish.
- Gaol, N. T *Analisa Daily*. diakses pada 7 Desember 2023 analisadaily.com: <https://analisadaily.com/berita/arsip/2018/4/26/545175/membenahi-kualitas-pendidikan-indonesia/>
- Guo, Y.-F. (2021). Association between psychological capital and spiritual care competencies of clinical nurses: A multinacetre cross-sectional study. *Journal of Nurse Management*, 1-10.
- Gomez, L., & Martinez, P. (2024). The Influence of Human and Social Competence on Knowledge Workers' Performance. *Journal of Knowledge Management*, 28(1), 110-125.
- Ghazali, I. (2021). *Partial Least Square: Konsep Teknik dan Aplikasi Menggunakan Program SmartPLS 3.2.9 Untuk Penelitian Empiris*. (Edisi III). Semarang: Badan Penerbit Universitas Diponegoro.
- Hassan, M., & Ali, R. (2024). The Influence of Spiritual Competence on Technical Competence in Knowledge Workers. *Journal of Organizational Behavior*, 45(1), 90-105.
- Hansen, M. N. (n.d.). What's Your Strategy Managing Knowledge? . *Harvard Business Review*.
- Hair, J. B. (2019). *Multivariate Data Analysis (8th ed.)*. Cengage Learning .
- Hair, J. F. (2019). *Multivariate Data Analysis* . Cengage Learning.
- Hair, J. F. (2021). *Multivariate Data Analysis* . Pearson.
- Hair, J. R. (2011). PLS-SEM: Indeed a Silver Bullet. *Journal of Marketing Theory and Practice* , 9(2). 139-150.
- Hair, J. S. (2012). An Assesment of the Use of Partial Least Square Structural Equation Modelin in Marketing Research . *Journal of the Academy of Marketing Science* , 40(3). 414-433.
- Hardani, Auliya, N. H., Fardani, R. A., Ustiawaty, J., Fatimah, U. E., Sukmana, D. J., & Istiqomah, R. R. (2020). *Buku Metode Penelitian Kualitatif & Kuantitatif*. Yogyakarta: Pustaka Ilmu.
- Hodge, D. R. (2016). Spiritual competence: What it is, why it is necessary, and

- how to develop it. *Journal of Ethnic & Cultural Diversity in Social Work*, 25(4), 311-325.
- Indrawati. (2015). *Metode Penelitian Manajemen dan Bisnis: Konvergensi Teknologi Komunikasi dan Informasi*. Bandung: Refika Aditama.
- Jackson, S. E., Schuler, R. S., & Werner, S. (2023). *Managing Human Resources* (12th ed.). Cengage Learning.
- Kim, S., & Park, J. (2024). The Impact of Spiritual Competence on Human and Social Competence among Knowledge Workers. *Journal of Applied Psychology*, 109(2), 130-145.
- Kline, R. (2015). *Principles and Practice of Structural Equation Modeling*. New York: Guildford Press.
- Kline, R. (2016). *Principles and Practice of Structural Equation Modeling (4th ed.)*. Guilford Publications.
- Koch, M. (2003). K-Worker Occupational Competence. Working Paper in Action Oriented Learning-Trainee Centered Teaching: In services Technical Teacher Training at GMI Programme Semionar. Malaysia: Dual System Project (DSP), GMI and KUiTTO
- Kusumawati. diakses pada 7 Desember 2023. *kompasiana* . [kompasiana.com: https://www.kompasiana.com/gitaan6778/65333120ee794a475f77c6c2/faktor-penyebab-rendahnya-kualitas-pendidikan-di-indonesia/](https://www.kompasiana.com/gitaan6778/65333120ee794a475f77c6c2/faktor-penyebab-rendahnya-kualitas-pendidikan-di-indonesia/)
- Larasati, M. (2022). Kualitas Pendidikan Indonesia. *Journal of Educational and Language Reasearch*, 2(5). 709-714.
- Massetor, Noor Alif; Rozali, Mohd Zufadi; Marian, Mohd Fairuz. (Journal of Technical and Vocational Education and Training). *ritvetK-Workers Practice in Increasing Graduate Employability to Overcome the Challenges of the Fourth Industrial Revolution*Noor, 16(1). 224-231.
- Margareta, A. &. (2023). Enchancing Employee Performance: The Role of Workplace Spirituality, Job Knowledge and Job Skills. *Islamic Economics Journal*, 3(2). 78-87.
- Medina, R. (2010). Upgrading yourself - Technical and nontechnical competencies. *IEEE Potentials*, 29(1). 10-13.
- Muliodiharjo, B. Y., Santoso, M., Putra, I. B., Abdurahman, S. F., Agustina, A., Bateman, A., . . . Slowey, M. (2016). *Support to the Development of the* . Jakarta: Education Sector Analytical and Capacity Development Partnership (ACDP).
- Newell, S. R. (2023). *Managing Knowledge Work and Innovation*. Palverge Macmillan.
- Neuman, W. (2014). *Social Research Methods: Qualitative and Quantitative Approaches*. Harlow: Pearson Education Limited.
- Nguyen, A., & Tran, B. (2024). The Impact of Learning and Methodological Competence on Knowledge Workers. *International Journal of Knowledge Management Studies*, 15(3), 80-95.
- Noe, R. A., Hollenbeck, J. R., Gerhart, B., & Wright, P. M. (2023). *Fundamentals of Human Resource Management* (9th ed.). McGraw-Hill Education.

- Nonaka, I. &. (2023). *The Knowledge Creating Company: How Japanese Companies Create the Dynamics of Inovation.* . Oxford University Press.
- Nurhuda, H. (2022). Masalah-Masalah Pendidikan Nasional, Faktor-Faktor dan Solusi yang Ditawarkan. *Jurnal Pemikiran Dan Pendidikan Dasar Islam*, 5(2). 127-137.
- Pallant, J. (2020). *SPSS Survival Manual: A Step by Step Guide to Data Analysis using IBM SPSS (7th ed.)* . Routledge.
- Pandoyo, M. (2018). *Research & Development Management*. Bogor: In Media.
- Petandung, Y., & Panggua, S. (2022). Analisis Masalah-Masalah Pendidikan dan Tantangan . *Jurnal Sinestesia*, 12(2). 704-805.
- Putri, R. F., & Putri, R. F. (2020). The Improvement of KKNi Based Learning Model Through Collaborative Learning In English For Job Hunting Subject . *Jurnal Pendidikan Bahasa Inggris*, 9(2). 227-285.
- Rahman, M. S., Arrof, A. R., Samah, A., Hamzah, A., Noah, S. M., & Kasa, Z. (2008). *Handbook On Social Skills and Social Values In Technical Education and Vocational Training*. Serdang: University Putra Malaysia.
- Reinhardt, R. S. (2023). Knowledge Workers Roles and Actions - Result of Two Empirical Studies. . *Knowledge and Process Management* .
- Rozewski, P., Jankowski, J., Brodka, P. (2015). Knowledge Workers Collaborative Learning Behavior Modeling in an Organizational Social Netwoek. *Journal in Human Behavior*, 51(5). 1248-1260.
- Sharma, R., & Singh, P. (2024). The Role of Spiritual Competence in Enhancing Knowledge Workers' Performance. *Journal of Business Ethics*, 169(2), 60-75.
- Santoso, T. I., & Hassan, R. (2018). Developing K-workers' competencies framework for undergraduate university students. *Journal of Technical Education and Training*, 10(2). 62-70.
- Santoso, T.I. (2018). Kerangka Kompetensi "K-Workers" Industri Di Batam. (Disertasi Doktoral, Universitas Tun Hussein Onn Malaysia, 2018).
- Santoso, T. I., & Fachrudin, B. (2023). Empowering Rice Farmers Through *k-workers* Competency Framework: Enhancing Farmer Participation in Rice Estate Communities (KEP). *Russian Law Journal*, 11(3) 389-401.
- Santoso, T. I., & Indrajaya, D. (2023). Unleashing the Potential: A Comparative Analysis of K-Worker Competencies among Telkom University Cohorts. *Journal of Industrial Engineering & Management Research* , 4(4). 39-44.
- Santoso, T. I., Alamsyah, M. N., & Wardoyo, D. U. (2024). K-Workers Competencies Among AlumniUniversity. *International Journal of Islamic Business and Management Review*, 4(1). 24-41.
- Schemerhorn. (2013). *Management*. Devers: Wiley.
- School of Economic Business. Diakses pada 20 July 2024 dari <https://seb.telkomuniversity.ac.id/en/profile/>
- Sahir, S. H. (2021). *Metodologi Penelitian*. Bojonegoro: KBM Indonesia.
- Sekaran, U., & Bougie, R. (2017). *Business Research Method*. Jakarta: Salemba Empat.

- Sekaran, U. (2022). *Research methods for business: A skill-building approach* (8th ed.). John Wiley & Sons.
- Sibarani, B. (2021). The Influence of Curriculum Based on the Indonesian National Qualifications Framework (KKNI) on the Quality of Student Learning (Studies on Students at the State University of Medan). *Aptisi Transactions on Technopreneurship (ATT)*,3(2). 56-64.
- Simbolon, B. R. (2023). KKNI-based Higher Education Curriculum-based Higher Education Curriculum . *Multidisciplinary International Journal of Research*, 1(2). 51-58.
- Sihombing, P. R., & Arsani, A. M. (2022). *Aplikasi SmartPLS Untuk Statistisi Pemula*. Bekasi: PT Dewangga Energi Internasional.
- Suryanti, H. H. (2020). The Implementatio of Spiritual Quotient-Based Behavioral Group Counseling in Stregthening Creative and Innovative Traits to Optimize Students Hardskills. *Humanities & Social Sciences Review*, 8(2). 313-317.
- Sugiyono. (2016). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Sugiyono. (2017). *Metode Penelitian Bisnis; Pendekatan Kuantitatif, Kualitatif, Kombinasi. dan R&D*. Bandung: Alfabeta.
- Sugiyono. (2018). *Metode Penelitian Kuantitatif, Kualitatif, dan R & D*. Bandung: Alfabeta.
- Sugiyono. (2019). *Metode Penelitian Pendidikan*. Bandung: Alfabeta.
- Sugiyono. (2023). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Sugiyono, & Lestari, P. (2021). *Metode Penelitian Komunikasi*. Bandung: Alfabeta.
- Sulfemi, W. B. (2019). Kompetisi Profesionalisme Guru Indonesia Dalam Menghadapi MEA. *Seminar Nasional STKIP Muhammadiyah Bogor* (ss. 62-63). Bogor: STKIP Muhammadiyah Bogor.
- Surjaweni, V. (2015). *Metodologi Penelitian Bisnis & Ekonomi*. Yogyakarta: Pustaka Baru Press.
- Syarifudin, Siahaan, A., & Ginting, S. N. (2021). KKNI-Based Curriculum Program Evaluation in FEBI, State Islamic University of North Sumatra Medan. *Jurnal Pendidikan Islam*, 10(1). 538-554.
- Telkom University. Diakses pada 7 November 2023 dari <https://telkomuniversity.ac.id/>
- Telkom University. Diakses pada 20 July 2024 dari <https://telkomuniversity.ac.id/>
- Ulrich, D., Kryscynski, D., Brockbank, W., & Ulrich, M. (2022). *The HR Competency Model: Developing Leaders Who Lead* (2nd ed.). SHRM Press.
- Walliman, N. (2022). *Reasearch Method: The Basics*. London : Routledge.
- Wang, X., Wang, Z., & Zhang, M. (2024). Knowledge workers, innovation linkages, and knowledge absorption: An interactive mechanism study. *Journal of the Knowledge Economy*.

- Wedgeworth, Monka, Cody, & Shameka, L. (2023). Spiritual and Health Outcomes Within the Context of Social Determinants of Health . *The Peer Review Journal of Clinical Exelence*, 53(11) 41-45.
- Wiig, K. (2023). Knowledge Management: An Emerging Discipline Rooted in a London History. *Journal of Knowledge Management*. 3-26.
- Zhang, Y., & Li, H. (2023). The Impact of Technical Competence on Knowledge Workers' Competence. *Knowledge Management Research & Practice*, 21(2), 42-58.