

## DAFTAR TABEL

Tabel 1. 1 Hasil Wawancara Kinerja Karyawan .....	11
Tabel 1. 2 Tabel Pra Kuesioner <i>Knowledge sharing</i> .....	13
Tabel 1. 3 Tabel Pra Kuesioner Pelatihan.....	15
Tabel 1. 4 Tabel Pra Kuesioner Pengembangan Karir .....	17
Tabel 1. 5 Hasil Wawancara Mengenai Pengembangan Karir .....	18
Tabel 2. 1 Jurnal Nasional Terdahulu .....	42
Tabel 2. 2 Jurnal Internasional Terdahulu .....	45
Tabel 3. 1 Variabel Operasional.....	59
Tabel 3. 2 Instrumen Skala Likert .....	62
Tabel 4. 1 Tanggapan responden mengenai sub variabel (X1) knowledge sharing .....	74
Tabel 4. 2 Tanggapan responden mengenai sub variabel (X2) Pelatihan.....	76
Tabel 4. 3 Tanggapan responden mengenai sub variabel (Y) Kinerja Karyawan.....	80
Tabel 4. 4 Tanggapan responden mengenai sub variabel (Z) Pengembangan Karir .....	82
Tabel 4. 5 Nilai Convergent Validity .....	85
Tabel 4. 6 Uji Discriminant Validity .....	85
Tabel 4. 7 Hasil Uji Discriminant Validity (Cross Loading) .....	86
Tabel 4. 8 Hasil Composite Reliability.....	87
Tabel 4. 9 Nilai R-Square .....	89
Tabel 4. 10 Predictive Relevance .....	89
Tabel 4. 11 Collinearity Statistics (VIF).....	90
Tabel 4. 12 T-Statistic dan P-Value.....	91
Tabel 4. 13 Importance Performance Map Analysis .....	100