

ABSTRACT

This research was conducted to determine and analyze the influence of the Ohio model leadership style and workload simultaneously and partially on employee performance at the PT Bio Farma (Persero) Bandung City office.

So it can be concluded that the Ohio workload model of leadership style has a significant effect on employee performance at PT Bio Farma (Persero) a focus on simple random sampling, and using the Slovin formula to obtain a sample of 95 employees in the research. The data analysis technique used is descriptive analysis and processed using SmartPLS software version 4.0.

The results of the descriptive analysis of the Ohio model leadership style variable are in the good category with a percentage of 82.7%, the workload variable is in the good category with a percentage of 83.3%, and the employee performance variable is also in the good category with a percentage of 84.7%.

So it can be concluded that the Ohio workload model of leadership style has a significant effect on employee performance at PT Bio Farma (Persero) both partially and simultaneously.

Keywords: *Ohio Model Leadership Style, Workload, Employee Performance*