

DAFTAR GAMBAR

| | |
|---|-----|
| Gambar 1. 1 Kepuasan Kerja Tahun 2021 dengan Sekema WFH pada PT.X berdasarkan Kategori Usia | 11 |
| Gambar 2. 1 Model Penelitian Ahli et al. (2024) | 40 |
| Gambar 2. 2 Model Penelitian Rahman dan Singh (2024) | 40 |
| Gambar 2. 3 Model Penelitian Agarwal dan Nelson (2023) | 41 |
| Gambar 2. 4 Model Penelitian Ahli et al. (2024) | 42 |
| Gambar 2. 5 Model Penelitian Zappala et al. (2024) | 43 |
| Gambar 2. 6 Model Penelitian Shilpakar et al. (2024) | 43 |
| Gambar 2. 7 Model Penelitian Protsiuk (2024) | 44 |
| Gambar 2. 8 Model Penelitian Mehmood et al. (2023) | 45 |
| Gambar 2. 9 Model Penelitian Gasic dan Berber (2023) | 45 |
| Gambar 2. 10 Model Penelitian Yamin dan Pusparini (2022) | 46 |
| Gambar 2. 11 Model Penelitian Berber et al. (2022) | 47 |
| Gambar 2. 12 Model Penelitian Alya et al. (2024) | 47 |
| Gambar 2. 13 Model Penelitian Sekhar dan Patwardhan (2021) | 48 |
| Gambar 2. 14 Model Penelitian Dewi dan Diwanti (2024) | 49 |
| Gambar 2. 15 Model Penelitian | 51 |
| Gambar 2. 16 Variabel <i>Flexible Working Arrangement</i> (FWA) | 52 |
| Gambar 2. 17 Variabel <i>Turnover Intention</i> | 53 |
| Gambar 2. 18 Variabel <i>Work-Family Conflict</i> (WFC) | 54 |
| Gambar 2. 19 Variabel <i>Employee Performance</i> (EP) | 56 |
| Gambar 3. 1 Tahapan Penelitian | 80 |
| Gambar 4. 1 Model Pengukuran <i>Second Order Construct</i> | 101 |
| Gambar 4. 2 Model Pengukuran (<i>Outer Model</i>) | 102 |
| Gambar 4. 3 Proses Kalibrasi pada <i>Software fsQCA</i> | 117 |
| Gambar 4. 4 Contoh Hasil Kalibrasi pada <i>Software fsQCA</i> | 118 |
| Gambar 4. 5 <i>Truth Table</i> | 119 |