

ABSTRACT

This study aims to determine the effect of leadership style and organizational culture on employee performance at the Regional Library and Archives Office of West Java Province. In an effort to improve the quality of public service performance, it is important to evaluate how leadership style and organizational culture are applied within the scope of the Regional Library and Archives Office of West Java Province.

The research method used is quantitative with a descriptive causality approach. The sampling technique used in this research is the Non-Probability Sampling Technique with the Saturated Sampling method through a questionnaire distributed to 85 Dispusipda employees as respondents. The data collected is then analyzed to describe how the leadership style applied by the leader and the organizational culture used and its effect on employee performance. The data analysis technique used is descriptive analysis and multiple linear regression analysis.

The results showed that Leadership Style and Organizational Culture had a positive and significant effect on Employee Performance of the Regional Library and Archives Office of West Java Province. The results of this study indicate that the better the leadership style and organizational culture applied, the higher the level of employee performance at the Regional Library and Archives Office of West Java Province.

Keywords: *Leadership Style, Organizational Culture, Employee Performance*