

The interior redesign of the Administration Office at PT Bio Farma was carried out in response to the need for a more flexible, collaborative, and productivity-oriented workspace. The existing layout tended to be static, enclosed, and divided per division, limiting interdepartmental interaction. Therefore, the Activity Based Workplace (ABW) approach was applied to create an adaptive and activity-oriented work environment. ABW allows employees to work from anywhere within the office, depending on the type of activity being performed, such as individual focus, team collaboration, quick discussions, or rest.

The design process involved direct observation, interviews, documentation, and analysis of spatial needs and activity flows within each division. Work zones were then developed based on their functions, such as focus zones, collaborative zones, and lounge & pantry areas.

The results of the design show an improvement in both functional and psychological aspects of the workspace. The office becomes more open, communicative, and aligned with the dynamic nature of modern work culture. This redesign is expected to support employee activities while strengthening the company's image through a more flexible and responsive work environment.

Keywords: *interior design, office, activity based workplace, flexibility, Bio Farma*