

ABSTRACT

This study aims to analyze the influence of discipline and job satisfaction on employee engagement at the Financial Services Authority, specifically within the sector of Behavioral Supervision of Financial Services, Education, and Consumer Protection. A survey method was utilized, collecting data from employees within this unit. The gathered data were analyzed using regression statistical techniques to identify the relationships between the variables of discipline, job satisfaction, and employee engagement. The results indicate that high discipline positively contributes to employee engagement, while job satisfaction is also significantly correlated with increased engagement levels. These findings emphasize the importance of effective discipline management and the enhancement of job satisfaction as strategies to foster employee engagement, which in turn can improve overall organizational performance. The study provides recommendations for the Financial Services Authority to implement programs that support employee discipline and satisfaction.

Keywords: Discipline, Job Satisfaction, Employee Engagement, Financial Services Authority, Behavioral Supervision, Education, Consumer Protection.