

DAFTAR PUSTAKA

- Aboobaker, Edward, & Zakkariya. (2019). Workplace Spirituality, Employee Wellbeing And Intention To Stay. *International Journal Of Educational Management*, 33(1), 28–44. <https://doi.org/10.1108/Ijem-02-2018-0049>
- Budi, & Yuliantika. (T.T.). *Pengaruh Kepuasan Kerja Dan Kompensasi Terhadap Intention To Stay (Studi Kasus Pengemudi Gojek Di Kota Bandung)*. 6(3), 2022.
- Busro. (2018). *Teori-Teori Manajemen Sumber Daya Manusia*.
- Dewi, & Aditya. (T.T.). *Pengaruh Flexible Work, Job Satisfaction Dan Work-Life Balance Terhadap Intention To Stay Karyawan Pt Arta Boga Cemerlang (Ot) Surabaya*.
- Dudija, Naibaho, & Wibowo. (2024). Enhancing Performance: The Role Of Organizational Culture, Commitment, And Support In Indonesian Paper Industry. *Jurnal Psikologi*, 51(2), 141. <https://doi.org/10.22146/jpsi.81915>
- Fachrurazi, Rinaldi, Jenita, Purnomo, Harto, & Dwijayant. (2021). *Teori Dan Konsep Manajemen Sumber Daya Manusia* (Harahap Putra, Ed.).
- Firmansyah, & Wahyuningtyas. (2025). Staying Or Leaving? An Indonesian Perspective On Turnover Intention Among Gen Z Employees. Dalam *International Journal Of Environmental Sciences* (Vol. 11, Nomor 2). <https://www.theaspd.com/Ijes.php>
- Ghozali. (2021). *Aplikasi Analisis Multivariate Dengan Program Ibm Spss*.
- Gibson. (2017). *Organizations: Behavior, Structure, Processes*.
- Greenberg, & Baron. (2017). *Behavior In Organizations*. Pearson Prentice Hall.
- Hasibuan. (2017). *Manajemen Sumber Daya Manusia*. 9795264915.
- Jahja, & Artha. (2023). The Influence Of Career Development And Compensation On Turnover Intention With Job Satisfaction As Intervening Variables At Pt.

- Mmi (Pnm Affiliate) On Madura Island. *Formosa Journal Of Sustainable Research*, 2(6), 1401–1416. <https://doi.org/10.55927/Fjsr.V2i6.4696>
- Kasmir. (2022). *Pengantar Metodologi Penelitian*. Pt Rajagrafindo Persada.
- Kelejan, Lengkong, & Tawas. (2018). Pengaruh Perencanaan *Jurnal Emba*, 6(4). <https://doi.org/10.35794/Emba.V6i4.20913>
- Lestari, & Margaretha. (2021). Work Life Balance, Job Engagement And Turnover Intention: Experience From Y Generation Employees. *Management Science Letters*, 165–170. <https://doi.org/10.5267/J.Msl.2020.8.019>
- Mulyadi. (2015). *Perilaku Organisasi Dan Kepemimpinan Pelayanan*. Alfabeta.
- Mustaqim, & Sary. (2022). *Role Of Career Development And Job Satisfaction For Employee Engagement For Start-Ups*.
- Nainggolan, Selasi, Kusumadewi, & Ulya. (2022). *Manajemen Sumber Daya Manusia Teori Dan Implementasi* Penerbit Cv.Eureka Media Aksara.
- Neliwati. (2018). *Buku Metodologi Penelitian Kuantitatif*.
- Nugroho, & Haritanto. (2022). *Metode Penelitian Kuantitatif Dengan Pendekatan Statistika*.
- Prasetio, Agathanisa, & Laturlean. (2019). Examining Employee's Compensation Satisfaction And Work Stress In A Retail Company And Its Effect To Increase Employee Job Satisfaction. *International Journal Of Human Resource Studies*, 9(2), 239. <https://doi.org/10.5296/Ijhrs.V9i2.14791>
- Putri, & Yuliharsi. (T.T.). *Pengaruh Pengembangan Karir Dan Work Life Balance Terhadap Turnover Intention Dengan Retensi Karyawan Sebagai Variabel Mediasi*. Vol. 6, No. 3.
- Ramadhani, & Sary. (2023). *Mengoptimalkan Work Life Balance Dan Performance Appraisal Untuk Meningkatkan Motivasi Kerja Pada Bank Xyz Bogor* (Vol. 23, Nomor 2).

- Rezeki. (2023). Work Attachment As Intervening Transformational Leadership And Work-Life Balance To Intention To Stay In Millennial Generation In Automotive Company. *International Journal Of Social Science And Business*, 7(2), 476–482. <https://doi.org/10.23887/Ijssb.V7i2.57642>
- Ricardianto. (2018). *Human Capital Mangement*.
- Robbins, & Judge. (2017). *Organizational Behavior*. Pearson.
- Sudiana, & Amin. (2024). The Influence Of Work Life Balance And Work Environment On Employee Job Satisfaction The Influence Of Work Life Balance And Work Environment On Employee Job Satisfaction Of Pt. Sucofindo Makassar Branch. *Jurnal Ekonomi*, 13, 2024. <https://doi.org/10.54209/Ekonomi.V13i03>
- Sugiyono. (2022). *Metode Penelitian Kuantitatif, Kualitatif Dan R&D*.
- Sumiati, & Wahyuningtyas. (2023). Effects Of Career Development And Work-Life Balance On Employee Turnover Intention At Pt Xyz Bandung. *Issue 8. Ser*, 25, 31–35. <https://doi.org/10.9790/487x-2508083135>
- Suta, & Ardana. (2019). *Pengaruh Kompensasi, Persepsi Dukungan Organisasi Dan Pengembangan Karir Terhadap Retensi Karyawan*.
- Tewal, Adolfina, Pandowo, & Tawas. (2017). *Perilaku Organisasi*.
- Wajdi, Seplyana, Rumahlewang, Nour Halisa, Rusmalinda, Kristiana, Fathun, Wahyuning, Melinasari, & Kusumaningrum. (2024). *Metode Penelitian Kuantitatif*. www.freepik.com
- Wardiah. (2016). *Teori Perilaku Dan Budaya Organisasi*. Pustaka Setia Bandung.
- Wicaksana, & Pia. (2020). Identifikasi Dimensi-Dimensi Work-Life Balance Pada Karyawan Generasi Milenial Di Sektor Perbankan. *Jurnal Sekretari Dan Manajemen*, 4(2). <http://ejournal.bsi.ac.id/ejurnal/index.php/widyacipta>
- Winarno, Prasetyo, Dudija, Pratami, & Liu. (2021). The Impact Of Perceived Organizational Support On Knowledge Sharing: A Mediation Analysis

Through An Sem Approach. *Journal Of Eastern European And Central Asian Research*, 8(4), 570–584. <https://doi.org/10.15549/Jeecar.V8i4.723>

Wiratanoeningrat, & Nugroho. (2021). *Pengaruh Career Development Terhadap Intention To Stay Yang Dimediasi Oleh Continuance Commitment Pada Karyawan Group Strategic Information Technology Pt. Bank Central Asia Tbk.*

Yulianti, & Sary. (2025). The Influence Of Work Motivation And Work-Life Balance On Job Satisfaction Among Generation Z Employees In Dki Jakarta. *Eduvest-Journal Of Universal Studies*, 5. <http://eduvest.greenvest.co.id>

Zacher, Rudolph, Todorovic, & Ammann. (2019). Academic Career Development: A Review And Research Agenda. Dalam *Journal Of Vocational Behavior* (Vol. 110, Hlm. 357–373). Academic Press Inc. <https://doi.org/10.1016/j.jvb.2018.08.006>